

STAKEHOLDER ENGAGEMENT POLICY

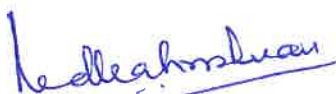
We at TVS Motor Company (herein referred as “TVSM” or “The Company”), recognize that the success of the company is intricately linked with the diverse stakeholders who contribute to and are impacted by its operations.

Our Stakeholder Engagement Policy serves as a foundational framework to ensure that all interactions with stakeholders are conducted with integrity and transparency.

We are committed to:

- Integrating the principles of inclusivity, transparency, materiality, completeness, and cultural sensitivity into all engagement activities.
- Understanding the impact of our operations on stakeholders, their concerns, interests, and analysing its potential influence on the company.
- Establishing clear accountability by allocating adequate resources and responsibilities for effective stakeholder engagement.
- Conducting engagement in an interactive and non-discriminatory manner that encourages stakeholder feedback and positive engagement with business operations.
- Operating our business sustainably and transparently by adhering to all terms and conditions agreed upon in transactions, thereby, ensuring equitable and fair treatment of all involved parties
- Educating employees on stakeholder engagement principles and procedures through training and communication.
- Disclosure of information transparently to stakeholders.

This policy shall be reviewed annually or as needed to ensure it remains effective and compliant with relevant laws and regulations.

A handwritten signature in blue ink, appearing to read "KN Radhakrishnan".

KN Radhakrishnan
Director & CEO,
TVS Motor Company Limited

Date: 13/08/2024