

Bureau Veritas Certification Holding SAS

SA8000 MANAGEMENT SYSTEM CERTIFICATION CERTIFICATE

Certificate Number: IN041953

Rev: 1

This is to certify that

TVS MOTOR COMPANY LIMITED

Head Office: PB N0:4, HARITA
HOSUR - 635109, KRISHNAGIRI DISTRICT, TAMILNADU, INDIA

Site: PB NO 1, BYATHA HALLI, KADAKOLA POST, MYSORE – 571311, KARNATAKA, INDIA

Has been found to confirm with an appropriate and effective management system that meets the requirements of Social Accountability Management System Standard.

SA 8000:2014

Scope of certification

The scope of certification described by this certificate relates to the empowerment and protection of all personnel who provide products or services for that organisation at the above address, including personnel employed by the organisation itself for the following activities:

HO - MANUFACTURE OF PERSONAL & COMMERCIAL TRANSPORTATION PRODUCTS (MOPEDS, MOTORCYCLES, SUPER PREMIUM MOTORCYCLES, MOTOR SCOOTERS, THREE WHEELER PASSENGER VEHICLES, THREE WHEELER GOODS VEHICLES AND THEIR COMPONENTS) ALONG WITH PRIMARY PROCESSES INCLUDING ENGINE ASSEMBLY, VEHICLE ASSEMBLY, MACHINING, PAINTING, TESTING, PACKING & DISPATCH

SITE - MANUFACTURE OF PERSONAL TRANSPORTATION PRODUCTS (MOPEDS, MOTORCYCLES, MOTOR SCOOTERS AND THEIR COMPONENTS) ALONG WITH PRIMARYPROCESSES INCLUDING ENGINE ASSEMBLY, VEHICLE ASSEMBLY, MACHINING, PAINTING, TESTING, PACKING & DISPATCH

Date of initial certification:

20 October 2022

This Certificate is Valid Until:

19 October 2025

The Certification Audit Was Performed and Supervised By:

306818

BV id of SA8000 Lead Auditor

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For and On Behalf Of Bureau Veritas Certification Holding SAS

INDIA, 20 October 2022

Place and Date:

Disclaimer - Signature is not mandatory as it is Electronically generated certificate

> Nicolas Mey President

Note: Lack of fulfilment of the conditions specified in the appropriate Certification Agreement may render this Certificate invalid.

Social Accountability International and other stakeholders in the SA8000 process only recognize SA8000 certificates issued by qualified CBs granted accreditation by SAAS and do not recognize the validity of SA8000 certificates issued by unaccredited organizations or organizations accredited by any entity other than SAAS." Additionally, all SA8000 certificate shall contain the address of the SAAS website (www.saasaccreditation.org/certification) where stakeholders can confirm the validity of an accredited SA8000 certificate.

This Certificate Is Issued By SAAS Accredited Unit: Bureau Veritas Certification Holding SAS Le Triangle de l'Arche, 8, cours du Triangle - CS 9009692937 Paris la Defense Cedex - France

