

## ENVIRONMENT, HEALTH, AND SAFETY POLICY

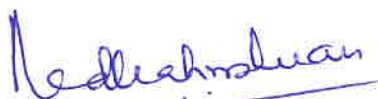
We at TVS Motor Company (herein referred as “TVSM” or “The company”), a leading mobility solution provider, are committed to providing a safe and healthy workplace but also to foster environmental responsibility.

We are committed to:

- Preventing pollution through emissions, waste, and wastewater.
- Integrating circular economy framework to minimize waste and maximize resource recovery.
- Sourcing energy-efficient products, pushing beyond benchmarks to set new standards for responsible resource utilization.
- Aligning our greenhouse gas reduction (GHG) reduction strategy to science-based Targets (SBTi) as part of our endeavour towards meeting the challenges of climate change.
- Preserving and co-existing with nature and advocating for the conservation of natural habitats.
- Prioritizing employee well-being by minimizing work-related injuries and illnesses.
- Making our workplace safer by eliminating hazards, reducing risks, and integrating the latest ergonomic design principles into our procedures.
- Upholding strong safety standards that cover fire protection, machine safety, and the proper use of personal protective equipment (PPE).
- Educating, training, and motivating our employees to work safely and upholding environmental responsibility.
- Fostering communication with all stakeholders including internal and external on environment, health, and safety (EHS) matters, keeping everyone informed of EHS risks, performance, and progress.

The above policy commitments shall be achieved by establishing & implementing an effective integrated management system in accordance with ISO14001 & ISO 45001.

This policy shall be reviewed annually or as needed to ensure it remains effective and compliant with relevant laws and regulations.



**KN Radhakrishnan**  
Director & CEO  
TVS Motor Company Limited

Date: 13/08/2024